

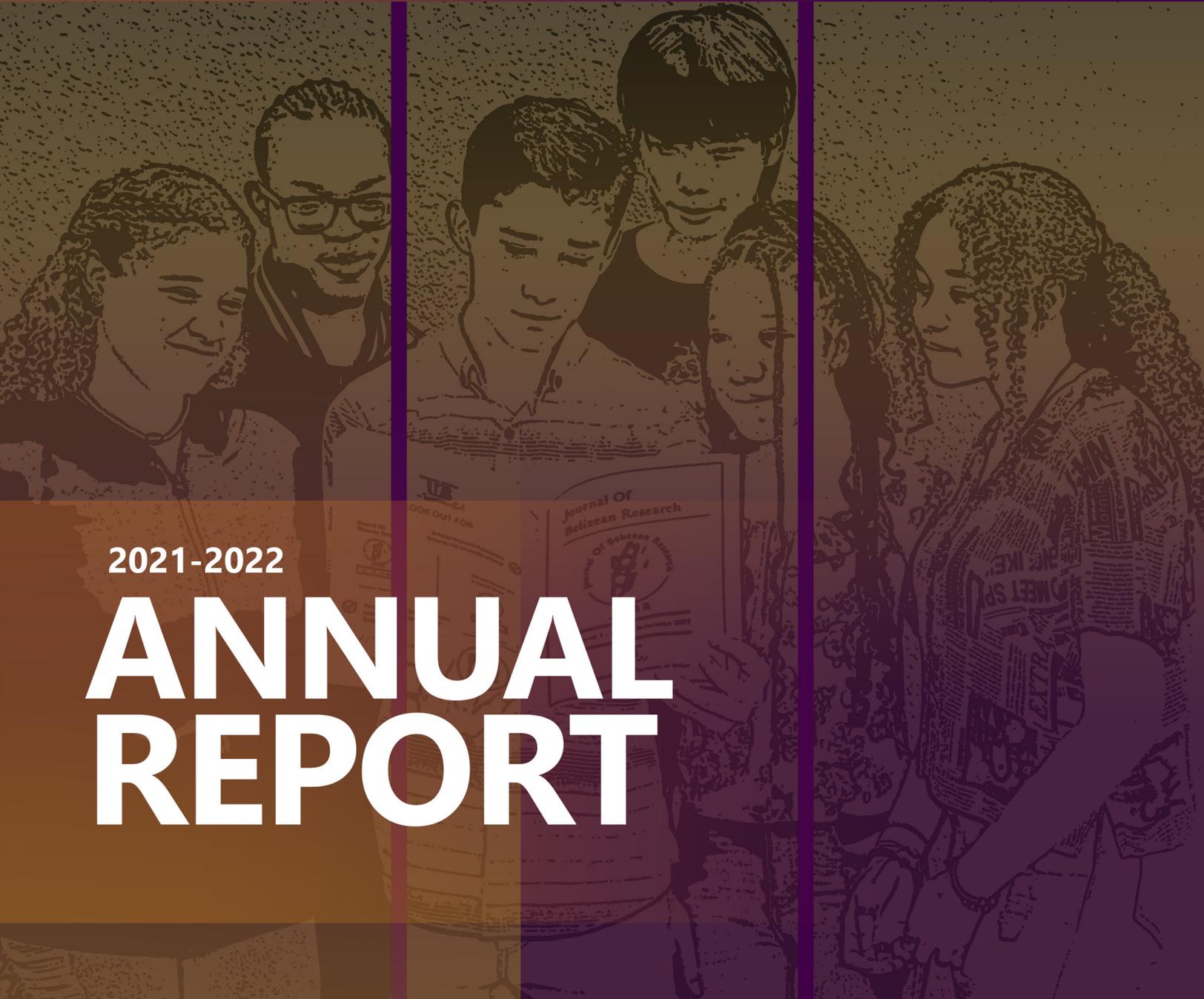
University of Belize



Education Empowers a Nation

2021-2022

ANNUAL REPORT





This 2021-22 Annual Report is a publication of the Office of Marketing and Communications of the University of Belize.

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Turneffe Atolls
Central Belize

Hunting Caye Field Station
Hunting Caye
Sapodilla Range
Southern Belize

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DR. VINCENT PALACIO
PRESIDENT

PRESIDENT'S *Executive* INTRODUCTION

This annual report for the year 2021-2022 encapsulates the remarkable achievements and milestones of the University of Belize.

Our mission, rooted in commitment to excellence, academic freedom, equity, transparency, merit, and accountability, drives us forward. As a catalyst of change, we are proud to offer relevant, affordable, and accessible educational and training programs that address national needs. This commitment is echoed in our vision for the next five years, where we strive to foster Belize's development by producing socially and ecologically responsible graduates.

Let's take a moment to glance at the numbers that shape our institution. With a dedicated team of 297 faculty and staff, we have successfully enrolled 4,693 students across various programs and campuses, reflecting the diversity and richness of our university community.

Our "Four R's" guide our actions—Relevance, Responsiveness, Reach, and Responsibility. We are committed to offering a global education, meeting national needs through innovation, engaging with and strengthening our communities, and operating as an efficient, cost-effective, and sustainable university.

The heart of our mission lies in Teaching, Learning, and the UB Experience. In navigating the challenges posed by the global pandemic, we have fostered an environment where learning extends beyond textbooks. Through forums and discussions, we have allowed students to grapple with the realities of our times, demonstrating our commitment to addressing pressing societal issues.

Our events showcase our dynamic engagement with critical issues. The Round Table Talk on Emancipation and the 2nd COVID-19 Forum exemplify our dedication to historical awareness and addressing the multifaceted impacts of the pandemic on education and society.

Our commitment to cultural enrichment is evident in the hosting of events like the 8th Silvaana Udz Lekcha and the 14th Marketing Expo. These platforms not only adapt to the challenges posed by the pandemic but also showcase our dedication to academic excellence and breakthrough thinking.

UB Student Life goes beyond academics, focusing on molding well-rounded individuals. Our students actively contribute to community initiatives, as seen in the efforts of the UB Environmental Club. The launch of the club, the La Ruta Maya Clean-Up Campaign, and the "Rows of Restoration" Tree Planting Ceremony reflect our dedication to environmental stewardship and sustainability.

The University of Belize celebrated its Twenty-eighth Commencement Ceremony, certifying 1,000 graduates across various academic levels. We take pride in their achievements and look forward to their continued success.

In the realm of Research & Innovation, UB has made significant strides. Our faculty members have produced impactful research, contributing to the advancement of Belize. The list of publications showcases our commitment to building visibility and credibility for research in our country.

Outreach, Engagement, and Strategic Partnerships are integral to our mission. From book donations to the establishment of scholarships, strategic meetings for national development, partnerships with various organizations, and the signing of Memoranda of Understanding, UB actively contributes to the betterment of our society.

As we relaunch the Journal of Belizean Affairs, we embrace a year of academic excellence. Our commitment to promoting Belizean culture is evident in the incorporation of the Belizean Creative Arts and Culture Series within the journal. Looking ahead, the University of Belize remains resolute in its pursuit of knowledge, innovation, and community engagement. We eagerly anticipate continued growth, collaboration, and a sustained positive impact on the development of Belize. With a focus on academic excellence and community outreach initiatives, UB remains a dynamic force, shaping the minds of future leaders and contributing to the progress and prosperity of our beloved nation.

The journey continues, and UB is poised to play an integral role in the educational and cultural advancement of Belize. Thank you for your dedication, support, and commitment to the University of Belize. Together, we will continue to make a difference.



UB AT A GLANCE

OUR MISSION

The University of Belize is a national, autonomous and multi-location institution committed to excellence in higher education, research and service for national development.

As a catalyst of change, it provides relevant, affordable and accessible educational and training programs that address national needs based on principles of academic freedom, equity, transparency, merit and accountability.

OUR VISION

In the next five years, the University of Belize is dedicated to fostering Belize's development by producing graduates who are socially and ecologically responsible, analytical, self-confident, disciplined, ethical, entrepreneurial, and skilled communicators and who are committed to using these skills and values for Belize's enrichment.



OUR 4 R'S

Relevance

Offering students a global education where they are and where they want to go.

Responsiveness

Meeting the current and future national needs through innovation, outreach, service and research.

Reach

Engaging with and strengthening our communities, enabling our partners and enhancing our enterprises, both local and international.

Responsibility

Operating an efficient, cost-effective and sustainable university.

OUR FACULTY & STAFF



34
NEW HIRES

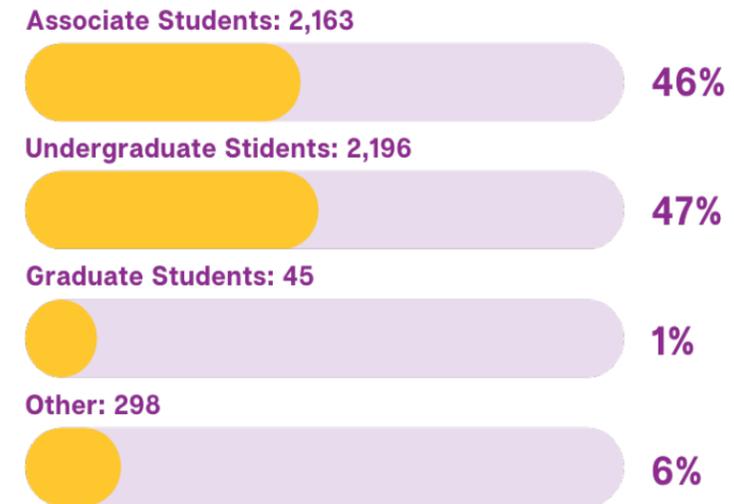


8
PROMOTIONS

- 1** Danladi Husaini
Assistant Professor
- 2** Braulio Ah
Shift Supervisor-PG
- 3** Clifford Cacho
Shift Supervisor-CF
- 4** Tieola Lambey Requena
HR Administrator

- 5** Destinee Swaso
HR Clerk I
- 6** Rufina Masibuwa
Shift Supervisor-PG
- 7** Estuardo Valencia
Full-time Temporary
Maintenance Worker
- 8** Jose Cerna (Past Employee)
Full-time Temporary
Maintenance Worker

STUDENT ENROLLMENT 4,693



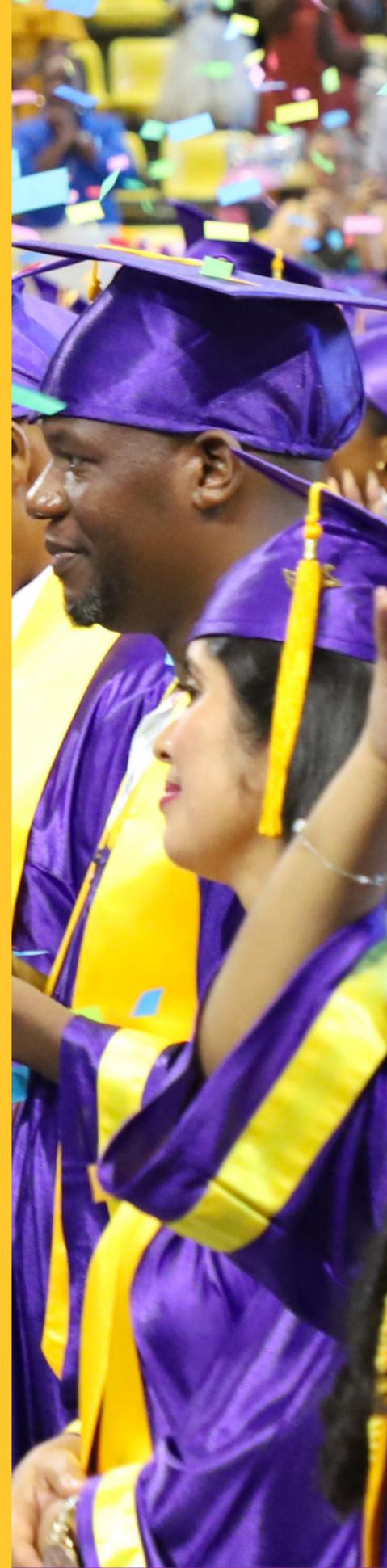
ENROLLMENT BY CAMPUS



1000

TOTAL GRADUATES

44.5% Bachelor's • 49.1% Associate's
2.4% Certificate • 0.07% Diploma • 3.3% Master's





TEACHING, LEARNING & THE UB EXPERIENCE

At the heart of the University of Belize's mission lies a commitment to addressing the pressing needs of our nation and nurturing the minds that will lead us into the future. Our institution stands as a beacon, providing a platform for students to delve into crucial topics that shape not only their individual growth but also the collective destiny of our country. Through various forums, the University of Belize has fostered an environment where learning is not confined to textbooks but extends to the exploration and formulation of ideas that transcend the boundaries of academia.

In recent times, the university has played a pivotal role in guiding students through the challenges posed by the global pandemic, COVID-19. These forums served as spaces for open dialogue, allowing students to grapple with the realities of living amid a public health crisis. The discussions went beyond the immediate health concerns, encompassing the broader socio-economic impacts and the role each student could play in contributing to a resilient society.



ROUND TABLE TALK ON EMANCIPATION

As a part of the Emancipation Day celebrations, the University of Belize actively engaged in the Round Table Talk on August 4, 2021. Led by Ms. April Martinez and her history students, the discussion, titled "Let's Talk Emancipation - Future Generations, Changing Perspectives" was a collaborative effort with the Heritage Education Network Belize, the Institute for Social & Cultural Research and the National Institute of Culture and History. This event provided a platform for insightful discussions, reflecting the university's commitment to fostering historical awareness and promoting dialogue on critical societal issues.



The Faculty of Management and Social Sciences at the University plays a vital role in addressing the ongoing challenges posed by the global pandemic. On August 20, 2021, the University organized the 2nd Forum in the COVID-19 series, focusing on "The Social Dimension". The forum included presentations by Shahira Muschamp, Javier Sabido, Christopher Tapia, and Arnold Guy delved into the multifaceted impacts of COVID-19 on education, rural experiences, youth perspectives and navigating the pandemic while living with long-term conditions.

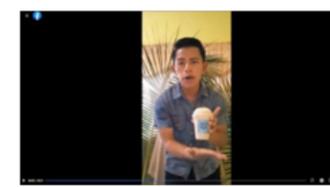
UB HOLDS 2ND COVID-19 FORUM

8th ANNUAL SILVAANA UDZ LEKCHA

Tue, October 5, 2021 | 9:00 a.m. - 12:00

In a collaborative effort with the National Institute of Culture and History (NICH), the University of Belize proudly hosted the 8th Annual Silvaana Udz Lekcha on October 5, 2021. This year's installment featured the expertise and insights of Mr. Ubaldimir Guerra, a distinguished Lecturer from the University of Belize. In adherence to contemporary norms, the event seamlessly transitioned to a virtual platform, utilizing Zoom and Facebook Live to ensure accessibility and engagement.

The 8th Silvaana Udz Leckha stood as a testament to the University of Belize's commitment to academic excellence, cultural enrichment, and the dissemination of knowledge. By adapting to virtual platforms, the university embraced the evolving trends caused by the COVID-19 pandemic which assisted with reaching a diverse audience and fostering intellectual growth within and beyond the university community.



UB14TH ANNUAL MARKETING EXPO

The University of Belize continued to foster innovation and interactive learning through the 14th Annual Marketing Expo and 2nd Virtual Expo on Friday, November 26, 2021. Under the theme "Innovative, Interactive, Breakthrough Initiatives" the event showcased the creativity and initiatives of 36 marketing groups. This annual expo is a testament to the university's dedication to providing students with practical experiences and encouraging breakthrough thinking in the field of marketing.

These events reflect the University of Belize's dynamic engagement with pressing societal issues, commitment to academic excellence, and dedication to providing students with diverse learning opportunities beyond the traditional classroom setting.



UB STUDENT LIFE

The University of Belize is dedicated to providing students with a comprehensive and well-rounded educational experience that goes beyond academic achievements. With a focus on molding students both educationally and personally, the university aims to contribute to Belize's workforce and overall development. The emphasis on professional development is evident through programs, workshops, and events that nurture critical thinking, problem-solving and effective communication skills.

The University also prioritizes practical experience through internships and industry partnerships, facilitating a smooth transition from academia to the professional realm. Additionally, UB fosters a sense of community and belonging through student organizations and events, creating an environment where students can explore their interests and passions. Ultimately, the university's approach aims to produce well-rounded individuals who are not only successful professionals but also engaged and responsible citizens.

ENVIRONMENTAL CLUB LAUNCH

The University of Belize achieved a significant milestone on February 18, 2022, with the official launch of the UB Environmental Club. The event brought together students, faculty, staff, and guests to celebrate the university's commitment to environmental stewardship. The launch featured engaging discussions, presentations, and interactive sessions outlining the club's vision and objectives. Attendees were introduced to the

mission of promoting environmental awareness, sustainable living practices, and a sense of responsibility towards the natural world. The event served as a platform for collective efforts toward a greener and more sustainable future, symbolizing the University of Belize's dedication to holistic education and environmental responsibility. The university looks forward to the continued growth and impact of the Environmental Club.



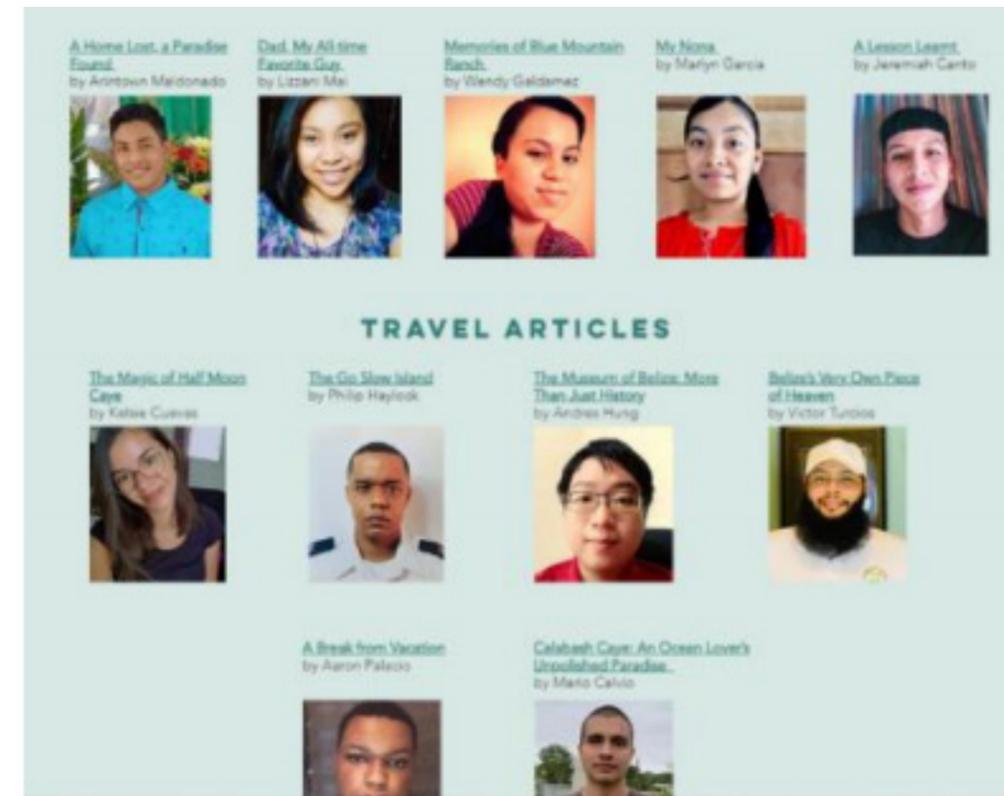
The University of Belize's Environmental Club took an active role in the post-La Ruta Maya race clean-up, their efforts were supported by Mr. Peter Koop's generous donation which highlights the crucial role played by external support in enabling community initiatives. The clean-up campaign not only underscores the Environmental Club's commitment to environmental stewardship but also serves as a commendable example of community engagement by UB students. In supporting and participating in initiatives like the La Ruta Maya Clean-Up, UB students exemplify the university's ethos of community responsibility and environmental consciousness. Their efforts contribute not only to the immediate cleanliness of the race route but also to the broader goal of fostering a cleaner and healthier environment for all. The University of Belize takes pride in the dedication and positive impact demonstrated by its students in initiatives that benefit the wider community.



UB ENVIRONMENTAL CLUB'S "ROWS OF RESTORATION" TREE PLANTING CEREMONY



The University of Belize Environmental Club (UB EClub) organized a "Rows of Restoration" Tree Planting Ceremony on March 25, 2022, at the Belmopan Campus to celebrate "World Forest Day." Aligned with the club's motto, "We serve to conserve and let nature educate," the event focused on the theme "Forests and Sustainable Production and Consumption." This initiative symbolized a return to normalcy post-pandemic and highlighted the students' recommitment to being stewards of the environment. The ceremony, through tree planting, demonstrated the club's dedication to environmental conservation and sustainable practices, aligning with the University of Belize's commitment to a greener future.



RELEASE OF THE 2021 ISSUE OF ComePose

The University of Belize proudly announces the release of the 2021 issue of ComePose, its creative writing blog. This edition was launched on August 27th through a virtual celebration on Google Meet.

The 2021 issue showcases the literary talents of eleven new writers, representing all four faculties of the university. This virtual platform served as an engaging space for the community to come together and celebrate the diverse voices and creativity of the University of Belize students.



1000 GRADUATES

445 Bachelor's	24 Certificate
491 Associates	7 Diploma
33 Master's	

The University of Belize celebrated its Commencement Ceremony on October 23, 2021, certifying 1,000 graduates across various academic levels. The breakdown includes 445 Bachelor's, 491 Associate's, 24 Certificate, 7 Diploma, and 33 Master's degree recipients. The Minister of Education, Culture, Science, and Technology, Hon. Francis Fonseca, delivered the keynote address. Academic honors were bestowed upon undergraduates, with 8 Summa Cum Laude, 54 Magna Cum Laude, and 72 Cum Laude distinctions. Notable achievers at each level were recognized, including Chelsea Chaunelle Herrera, Wilmer Antonio Cardoza, Wilford Llewellyn Williams Jr., and Charles Onyekwelu Ezeani. Chelsea Herrera achieved the overall top academic honors with a Cumulative Grade Point Average of 3.95.

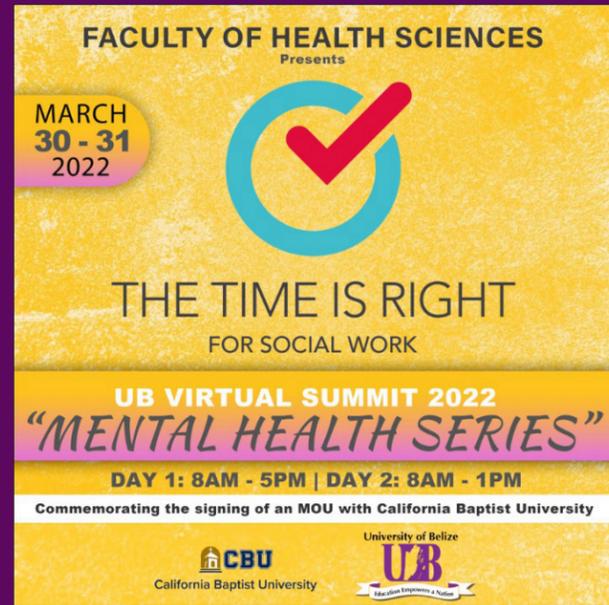




RESEARCH & INNOVATION

The University of Belize is committed to strengthening its research capacity through collaborative efforts, with a focus on producing impactful and excellent research for the advancement of Belize.

As the National University, it continues to engage in research initiatives with partners to build institutional capacity and enhance understanding of the natural world. This commitment reflects the university's aim to respond effectively to major social, economic, and environmental challenges in Belize, positioning itself as a key player in addressing complex issues and contributing to the nation's development.



UB SOCIAL WORK SYMPOSIUM 2022

To commemorate the signing of the MOU with California Baptist University, the Faculty of Health Sciences hosted its two-day UB Social Work Symposium. The symposium was held on March 30 – 31, 2022, under the theme “Mental Health Series” at the Best Western Belize Biltmore Plaza.

LAUNCH OF UB’S CLIMATE SMART AGRICULTURE PROGRAM

On October 21, 2021, the University of Belize held a Virtual Program Launch for its Associate Degree in Climate Smart Agriculture. This program aims to equip students with an integrated approach to managing land, which can help them adapt agricultural methods, livestock, and crops to the effects of climate change. The Ministry of Education, Culture, Science and Technology, along with the SAGE Partnership, extended their support for this initiative.



CONGRATULATIONS, DR. THISBE LUCAS-USHER!

Dr. Thisbe Lucas-Usher earned a Doctor of Philosophy in Education Degree from the University of the West Indies, Cave Hill Campus in Barbados. The title of her dissertation was “Mixed Methods Inquiry into Belizean Teachers’ and Principals’ Perceptions of Teacher Supervision and The Influence of an Adapted Teacher Supervision Model on Primary Teachers’ Instructional Practices.”

Dr. Thisbe is currently the Interim Dean of the Faculty of Education and Arts at the University of Belize. She first joined the UB community in 2015 and has been a lecturer and chair for the Faculty of Education and Arts.



UB has the opportunity to create a foundation and provides an opportunity to educate students to be scientific leaders and innovators through research and publications. It is important for the national university for its students and faculty to conduct research to create a space to share knowledge, communicate with other researchers who have similar interests, and build visibility and credibility for research in our country.

2021 – 2022 RESEARCH & PUBLICATIONS LISTING

Deserie Avila

1. Opportunities and Challenges at The Margins of Seaborne Tourism by: Deserie Avila and Michael J. Pisani - Opportunities and Challenges at the Margins of Seaborne Tourism | Emerald Insight. <https://www.emerald.com/insight/content/doi/10.1108/S2042-144320210000012002/full/html>

Cindy Thompson

1. The University of Belize Strategy for Coping with COVID-19 by Cindy Thompson - MCR - The University of Belize Strategy for Coping with COVID-19 (informingscience.org). <https://www.informingscience.org/Publications/4748>

2. Investigating the Effect of Diplomatic Representation on Trade: A Case Study of Croatia by: Danijel Mlinaric (University of Zagreb, Croatia), Hrvoje Josic (University of Zagreb, Croatia), and Cindy Thompson (University of Belize, Belize) - Investigating the Effect of Diplomatic Representation on Trade: A Case Study of Croatia: Business & Management Book Chapter | IGI Global (igi-global.com) <https://www.igi-global.com/chapter/investigating-the-effect-of-diplomatic-representation-on-trade/261560>

Jair Valladarez

1. Tropical Subterranean Ecosystems in Mexico, Guatemala and Belize: A Review of Aquatic Biodiversity and Their Ecological Aspects by: Luis M. Mejía-Ortíz, Peter Sprouse, Juan C. Tejeda-Mazariegos, Jair Valladarez, Oscar Frausto-Martínez, Alejandro L. Collantes-Chavez-Costa, Guillermo Ruíz-Cancino and German Yáñez-Tropical Subterranean Ecosystems in Mexico, Guatemala and Belize: A Review of Aquatic Biodiversity and Their Ecological Aspects | IntechOpen. <https://www.intechopen.com/chapters/76682>

2. Management of POPs: A Caribbean Perspective by Santos D. Chicas, Jair G. Valladarez, Abel A. Carrias, Kiyoshi Omine, and V. Sivasankar - Management of POPs: A Caribbean Perspective | springerprofessional.de. <https://www.springerprofessional.de/en/management-of-pops-a-caribbean-perspective/19788086>

Dr. Lisa Johnson

Hartman, J., Johnson, L. J., & Holder, T. (2021). Physiotherapy in Belize I. A Descriptive Analysis of the Belize Physiotherapy Workforce. *BJM*, 10(2), 3-11. https://www.researchgate.net/profile/Jeff-Hartman/publication/359269616_Physiotherapy_in_Belize_I_A_Descriptive_Analysis_of_the_Belize_Physiotherapy_Workforce/links/6232204f0837bf2b9edc0e62/Physiotherapy-in-Belize-I-A-Descriptive-Analysis-of-the-Belize-Physiotherapy-Workforce.pdf

Dr. Arlenie Rogers

1. Micro and macroplastics analysis in the digestive tract of a sea cucumber (Holothuriidae, *Holothuria floridana*) of the Placencia Lagoon, Belize. By Charles Coc, Arlenie Rogers, Eduardo Barrientos & Henry Sanchez; published in the Caribbean Journal of Science. Available at: <https://bioone.org/journals/caribbean-journal-of-science/volume-51/issue-2>

2. Unique reproductive biology of the broadcasting sea cucumber *Holothuria floridana*: facultative recruitment on adults inside nursery grounds. By Arlenie Rogers, Jean-Francois Hamel, Junior Quetzal & Annie Mercier; published in *Invertebrate Reproduction & Development journal*. Available at: <https://www.tandfonline.com/doi/abs/10.1080/07924259.2021.1900936?journalCode=tinv20>

Mr. Eduardo E. Barrientos

1. "Marine and Freshwater Research and CSIRO Publishing". The title of his publication is, "Presence and abundance of microplastics in edible freshwater mussel (*Batissa violacea*) on Fiji's main island of Viti Levu", which can be accessed at: <https://doi.org/10.1071/MF21223> | <http://www.publish.csiro.au/MF/MF21223>



OUTREACH, ENGAGEMENT AND STRATEGIC PARTNERSHIPS

The University of Belize places a strong emphasis on outreach, engagement, and strategic partnerships as integral components of its mission and goals. These initiatives, conducted at local, national, and international levels, play a crucial role in meeting the university's national mandate and serving the community effectively. By actively engaging with diverse communities, the university aims to create value and impact through its teaching and research endeavors.



BOOK DONATION FROM DR. CARLA BARNETT

The University of Belize places a strong emphasis on outreach, engagement, and strategic partnerships as integral components of its mission and goals. These initiatives, conducted at local, national, and international levels, play a crucial role in meeting the university's national mandate and serving the community effectively. By actively engaging with diverse communities, the university aims to create value and impact through its teaching and research endeavors.



GARIFUNA SETTLEMENT DAY KEYNOTE ADDRESS

Dr. Vincent Palacio, the Interim President of the University of Belize, served as the Keynote Speaker at the Garifuna Settlement Day Ceremony. Under the theme "I for You, You for Me - The Garifuna Way," Dr. Palacio celebrated the rich cultural heritage and emphasized the university's dedication to unity and progress.



STRATEGIC MEETINGS FOR NATIONAL DEVELOPMENT

Ministry of Public Service, Constitutional and Political Reform

The Interim President hosted C.E.O. Rolando Zetina to explore collaborative opportunities that align with national needs. Discussions focused on a Training Needs Assessment, support for the Public Sector Management Program, and creating a Database of expertise, reflecting the university's commitment to addressing crucial national issues.

Ministry of Tourism

The University of Belize engaged in discussions with Minister Anthony Mahler, C.E.O. Mrs. Nicole Solano, and BTB Director Evan Tillett to explore ways to contribute to the tourism industry. Topics included participation in updating the Sustainable Tourism Development Master Plan and the establishment of a Tourism Training

Institute, underscoring the university's adaptability to industry changes.

Establishing the Zacharias Palacio-Mira - UB Scholarship

In collaboration with the Belmopan City Council, the University of Belize proudly established the Zacharias Palacio-Mira - UB Scholarship. This Financial Aid Program, inaugurated on August 18, 2021, underscores the institution's commitment to nurturing the educational aspirations of Belizean youth.

APAMO Agreement Signing

The University of Belize solidified its commitment to environmental conservation by signing a Memorandum of Understanding with the Association of Protected Areas Management Organizations (APAMO), fostering stronger inter-institutional relationships.

Strengthening E-Learning Capabilities

The Director of the Open and Distance Learning collaborated with Mrs. Cecilia Smith from the Ministry of Education to enhance E-Learning capacities. The key focus was on the development of a tiered E-Learning Professional Development Course, showcasing the university's commitment to innovative education.

Partnership with Autism Belize and Therapy Adventures

The University of Belize explored collaborative opportunities with Autism Belize and Therapy Adventures, aiming to provide practical internship opportunities, service hours for scholarship recipients, exposure to special education careers, and faculty capacity building.

Development of Climate Risk Information System for IDB

The University of Belize embraced the opportunity to develop a Climate Risk

Information System for the Inter-American Development Bank, aligning with the national Climate Vulnerability Reduction Program.

Professional Development for Ministry of National Defence & Border Security

Responding to a request from the Ministry of National Defence & Border Security, the University of Belize developed a Professional Development Certificate program in Writing and Communication Skills for Security Forces.

UB and UT Tyler Partnership

The University of Belize welcomed Dr. Wesley Hickey from the University of Texas at Tyler to explore areas of collaboration, emphasizing teacher preparation, instructional support, mentorships, coaching, and the potential introduction of a Master's Program.



MEMORANDUM OF UNDERSTANDING (MOU) SIGNING WITH BELIZE COAST GUARD

In a significant stride towards fostering education and career development, the University of Belize (UB) and the Belize Coast Guard (BCG) officially inked a Memorandum of Understanding on July 7th, 2022. The ceremony marked a collaborative commitment to provide scholarship opportunities for students aiming to advance their careers in various fields.

The momentous event saw the presence of key dignitaries, including Hon. Francis Fonseca, Minister of Education, Culture, Science, and Technology, and

Hon. Florencio Marin, Minister of Defense and Border Security. The first recipient of this groundbreaking initiative, Juanito Bulum, exemplifies the tangible impact of such partnerships on individual student trajectories.

This strategic alliance between UB and BCG not only strengthens the bond between academia and the armed forces but also opens new doors for students seeking specialized education and training in defense-related fields.



ACADEMIC ADVANCEMENTS: RELAUNCH OF UB'S JOURNAL OF BELIZEAN RESEARCH



As part of UB's commitment to scholarly pursuits, the Academic Council Subcommittee spearheaded the relaunch of the prestigious Journal of Belizean Research (JOB R) in the reporting year. The subcommittee, comprised of esteemed members including Lisa Johnson, Nadine Tun, and Apolonio Aguilar, played a pivotal role in revitalizing this intellectual cornerstone.

Journal Publications Highlights:

Debut Edition (September 2022): The first issue of JOB R was released, marking the reintroduction of this scholarly platform. The inaugural edition featured comprehensive insights into the Journal of Belizean Research (JOB R) and the Belizean Creative Arts and Culture Series (BCACS).

Journal of Belizean Research:

Sections:

- (a) Health and Natural Sciences and Technology
- (b) Education, Management, and Social Sciences
- (c) Humanities

Belizean Creative Arts and Culture Series (BCACS): In line with UB's commitment to promoting Belizean culture, the Journal now incorporates a dedicated section for Belizean Creative Arts and Culture. This series aims to capture and showcase the rich tapestry of Belizean artistic expression and cultural heritage.

Looking Ahead

A YEAR OF ACADEMIC EXCELLENCE

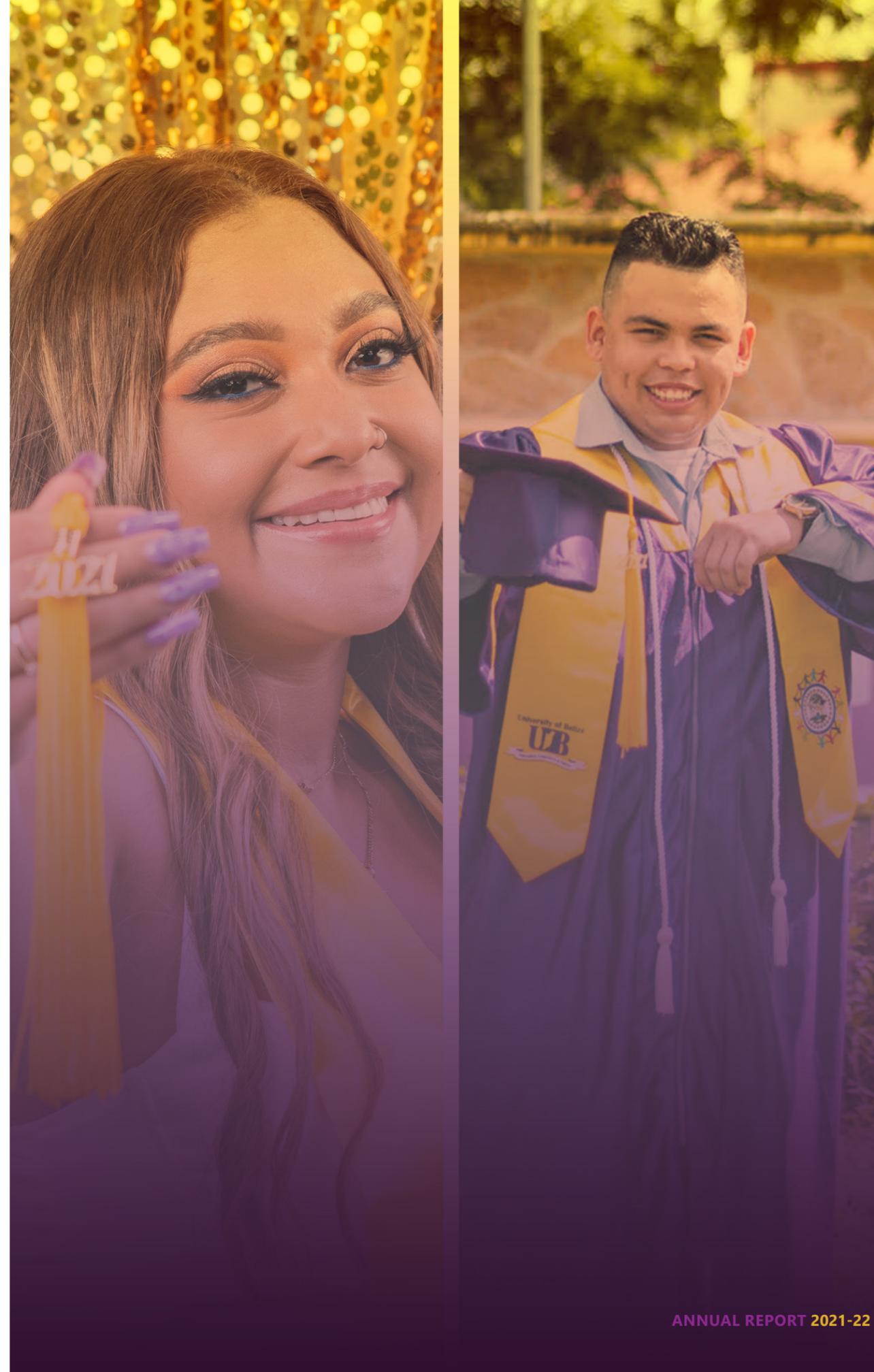
In conclusion, the University of Belize stands as a beacon of commitment to academic excellence, community impact, and the overall betterment of Belizean society. The milestones achieved, notably the Memorandum of Understanding with the Belize Coast Guard and the reinvigoration of the Journal of Belizean Research, underscore UB's dedication to providing top-tier education and actively shaping the intellectual and cultural landscape of our nation.

As we stride confidently into the future, UB remains resolute in its pursuit of knowledge, innovation, and community engagement. These achievements serve as testament to our unwavering commitment to fostering strategic partnerships

that extend beyond the confines of academia, reaching into the heart of Belizean society.

Looking ahead, the University of Belize eagerly anticipates continued growth, collaboration, and a sustained positive impact on the development of Belize. With a focus on academic excellence and community outreach initiatives, UB remains a dynamic force, shaping the minds of future leaders and contributing to the progress and prosperity of our beloved nation.

The journey continues, and UB is poised to play an integral role in the educational and cultural advancement of Belize.



MANAGEMENT STRUCTURE

The President of the University leads the Senior Management Team to accomplish the goals set out in the strategic plan. The Senior Leadership Team manages and oversees the University's strategic objectives, and risks, and leads the path for the university to continue to be student-centered.



DR. VINCENT PALACIO
INTERIM PRESIDENT



DR. SHERLENE ENRIQUEZ-SAVERY
INTERIM VICE PRESIDENT



MR. IAN SANGSTER
DIRECTOR OF FINANCE



MRS. TIEOLA REQUENA
ACTING HUMAN RESOURCES DIRECTOR



MRS. DENISE ROBINSON
ADMINISTRATIVE OFFICER

BOARD OF TRUSTEES



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MAJOR LLOYD JONES
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PRIVATE SECTOR FOR INDUSTRY



MR. ECCELSTON IRVING
PRIVATE SECTOR FOR AGRICULTURE



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MINISTRY OF EDUCATION



DR. DEYSI MENDEZ
MINISTRY OF HEALTH



MR. SERVULO BAEZA
MINISTRY OF AGRICULTURE



MR. LUKE PALACIO
NATIONAL TRADE UNION CONGRESS



DR. JUNE YOUNG
FACULTY REPRESENTATIVE



MR. FERMIN MAGAÑA
ATLIB



MS. DARLENE VERNON
ALUMNI ASSOCIATION

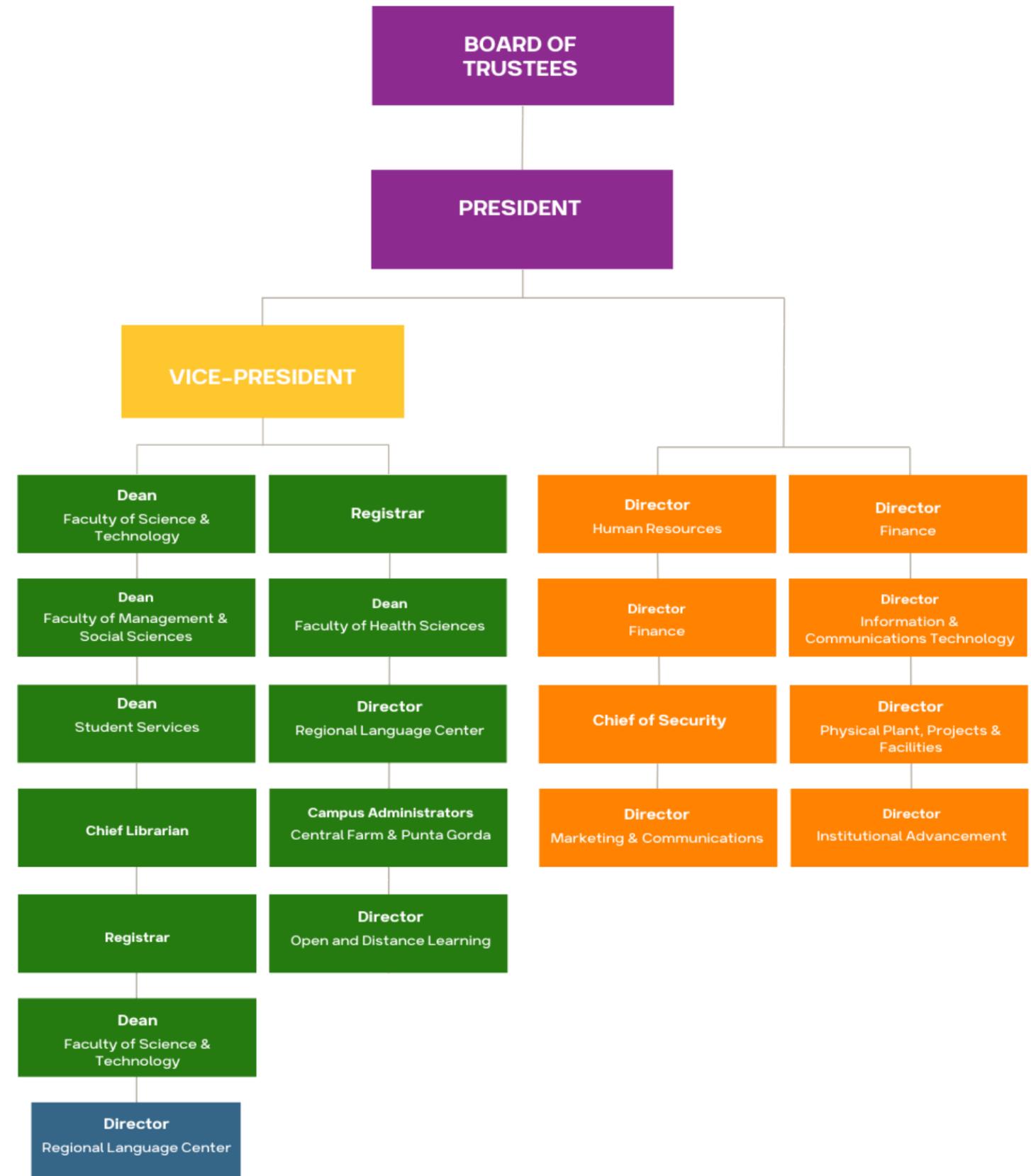


MR. STEVE GOOD
STUDENTS REPRESENTATIVE



DR. FRED SHYU
BELIZE COUNCIL OF CHURCHES

UB ORGANOGRAM



UNIVERSITY OF BELIZE
FACULTY OF
MANAGEMENT & SOCIAL SCIENCES
THE GIAN CHAND GANDHI BUILDING

University of Belize
UB
Education Empowers a Nation

FINANCIAL REPORTING

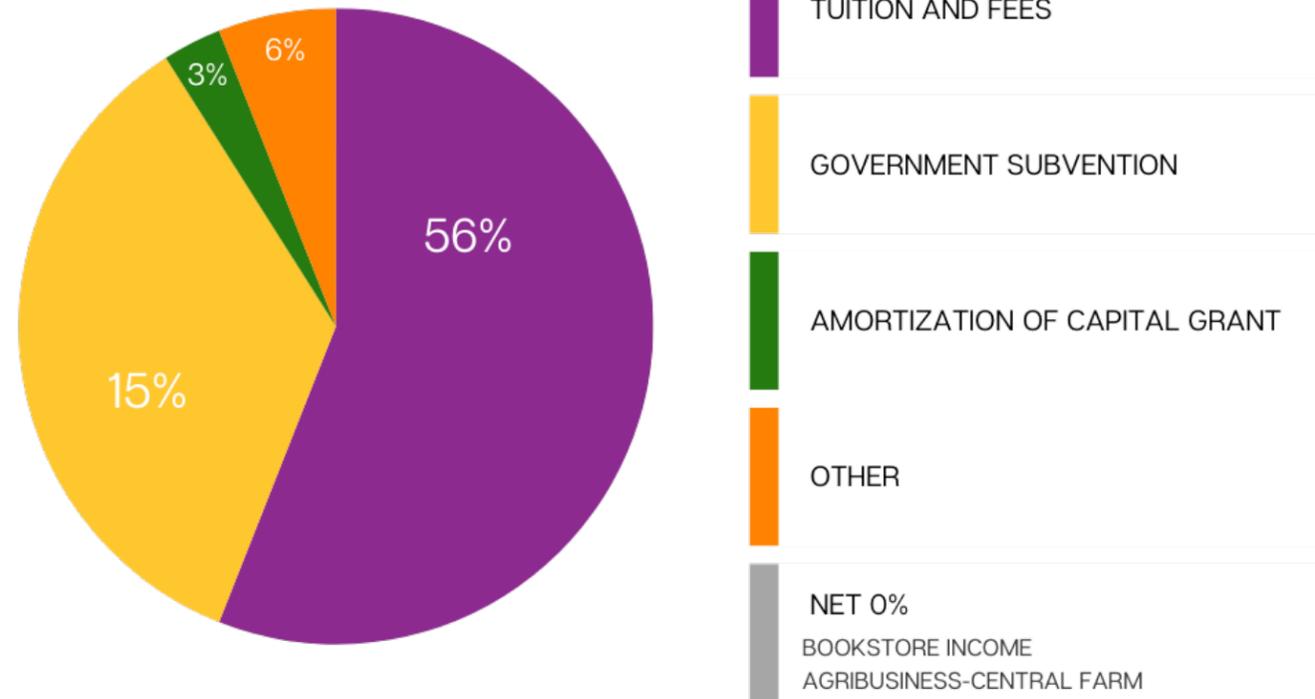
OPERATING BUDGET



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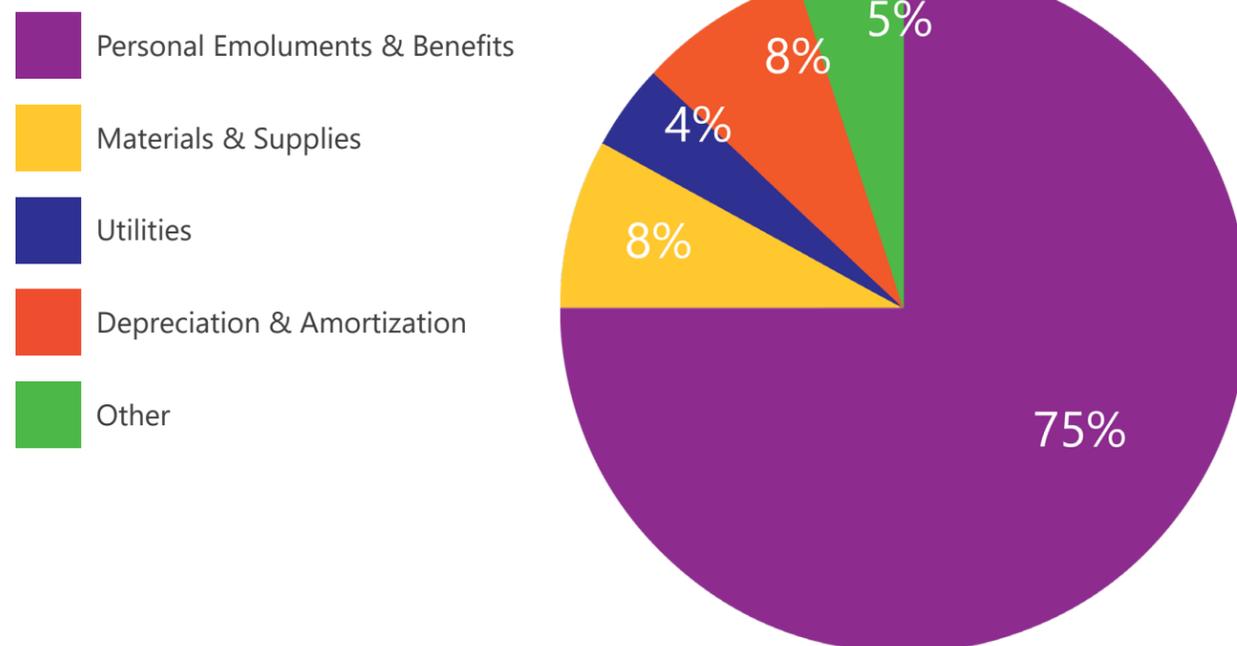
REVENUES

AUGUST 2021-JULY 2022



EXPENDITURE

AUGUST 2021-JULY 2022



Independent auditor's report to the Board of Trustees of the University of Belize

Opinion

We have audited the accompanying financial statements of the University of Belize which comprise of the financial position as at 31 July 2022 and the statements of comprehensive income, changes in fund balances and cash flows for the year then ended and a summary of significant accounting policies and other explanatory notes.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the University of Belize as at 31 July 2022, and of its financial performance and its cash flows for the period then ended in accordance with International Financial Reporting Standards (IFRS).

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants (IESBA Code), and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibility of management and those charged with governance for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with IFRS, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the ability of the University of Belize to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the university or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the financial reporting process.

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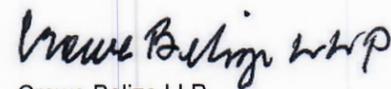
Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we:

- (i) exercise professional judgement and maintain professional skepticism throughout the audit.
- (ii) identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error; design and perform audit procedures responsive to those risks; and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- (iii) obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- (iv) evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- (v) conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the University of Belize to continue as a going concern. If we should conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause an entity to cease to continue as a going concern.
- (vi) evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- (vii) obtain sufficient audit evidence regarding the financial information of the University of Belize to express an opinion on the consolidated financial statements. We remain solely responsible for our audit opinion.

We communicate with those charged with governance regarding, among other matters, the scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



Crowe Belize LLP

14 March 2023

University of Belize

Statement of financial position

As at 31 July

(In Belize dollars)

	Note	2022	2021
ASSETS			
Current assets			
Cash and cash equivalents- unrestricted	6	8,413,920	8,124,615
Cash and cash equivalents- restricted	7	4,294,157	2,682,107
Short term investments- unrestricted	8	2,866,288	866,288
Short term investments- restricted	9	2,348,315	2,347,707
Student receivables	10	1,106,912	841,728
Government of Belize receivables	11	3,021	82,699
Prepayments		132,546	99,174
Other receivables		840,931	519,880
Employee loans and advances		13,318	15,041
Inventory	12	49,993	51,099
Total current assets		20,069,401	15,630,338
Non-current assets			
Other assets	13	1,101,869	1,101,869
Investment in associate	15	450,000	450,000
Property, plant and equipment	14	91,042,511	91,911,012
Total non-current assets		92,594,380	93,462,881
TOTAL ASSETS		112,663,781	109,093,219
LIABILITIES AND FUND BALANCES			
Current liabilities			
Line of credit	16	16,459	6,634
Trade and other payables	17	3,286,535	2,861,581
Gratuity and severance payable	18	91,574	520,074
Deferred income	21	1,140,879	1,253,469
Total current liabilities		4,535,447	4,641,758
Non-current liabilities			
Gratuity and severance payable	18	7,279,296	6,224,724
Deferred income	21	935,924	935,924
Total non-current liabilities		8,215,220	7,160,648
Total liabilities		12,750,667	11,802,406

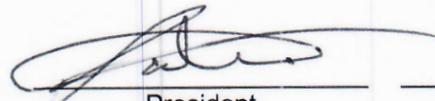
University of Belize

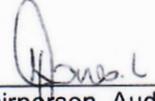
Statement of financial position (continued)

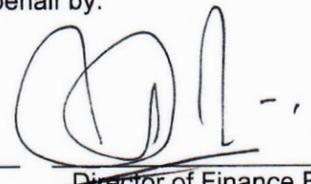
As at 31 July
(In Belize dollars)

	Note	2022	2021
Fund balances			
Capital grant		27,106,116	27,808,648
Revaluation surplus	20	62,331,775	62,331,775
General fund		10,475,223	7,150,390
Total fund balances		<u>99,913,114</u>	<u>97,290,813</u>
TOTAL LIABILITIES AND FUND BALANCES		<u>112,663,781</u>	<u>109,093,219</u>

The financial statements on pages 3 to 7 were approved and authorized for issue by the Board of Trustees on August 14, 2023 and are signed on its behalf by:


 President


 Chairperson, Audit Committee


 Director of Finance Rep.

University of Belize

Statement of comprehensive income

For the year ended 31 July
(In Belize dollars)

	Note	2022	2021
Operating revenues:			
Tuition and fees		12,483,178	12,631,775
Other revenues	22	2,130,346	1,045,720
Government subvention		7,650,000	7,750,000
Amortization of capital grant	19	<u>702,532</u>	<u>703,185</u>
		<u>22,966,056</u>	<u>22,130,680</u>
Operating expense:			
General and administrative expense	23	1,612,394	1,393,777
Educational services and facilities	24	1,803,102	1,705,829
Depreciation	14	1,302,430	1,520,074
Employee benefits expense	25	<u>15,148,647</u>	<u>13,923,725</u>
		<u>19,866,573</u>	<u>18,543,405</u>
Surplus from operating activities		3,099,483	3,587,275
Non-operating revenues:			
Interest earned and investment income		225,350	166,861
Surplus for the year		<u>3,324,833</u>	<u>3,754,136</u>
Other comprehensive income		-	-
Total comprehensive income		<u>3,324,833</u>	<u>3,754,136</u>

University of Belize

Statement of changes in fund balances

For the year ended 31 July
(In Belize dollars)

	Attributable to fund balances holders of the Company			
	Capital grant	Revaluation reserve	General fund	Total
At 1 August 2020	28,511,833	62,226,157	3,396,254	94,134,244
Surplus for the year	-	-	3,754,136	3,754,136
Amortization	(703,185)	-	-	(703,185)
Revaluation Surplus	-	105,618	-	105,618
At 31 July 2021	<u>27,808,648</u>	<u>62,331,775</u>	<u>7,150,390</u>	<u>97,290,813</u>
At 1 August 2021	27,808,648	62,331,775	7,150,390	97,290,813
Surplus for the year	-	-	3,324,833	3,324,833
Amortization	(702,532)	-	-	(702,532)
At 31 July 2022	<u>27,106,116</u>	<u>62,331,775</u>	<u>10,475,223</u>	<u>99,913,114</u>

University of Belize

Statement of cash flows

For the year ended 31 July
(In Belize dollars)

	Note	2022	2021
Cash flows from operating activities		3,324,833	3,754,136
Surplus for the year			
Adjustments for:			
Amortization of grant income		(702,532)	(703,185)
Expected credit loss	10	54,770	(53,050)
Depreciation	14	1,302,430	1,520,074
Provision of gratuity and severance	18	1,017,916	446,479
Interest income		(225,350)	(166,861)
Gain on disposal of property, plant and equipment		(99,200)	-
Prior period difference, general fund	14	-	4,198
Operating surplus before working capital changes		<u>4,672,867</u>	<u>4,801,791</u>
Changes in:			
Student receivables	10	(319,954)	(55,644)
Prepayments		(33,372)	(11,160)
Other receivables		(321,051)	51,060
Government of Belize receivables		79,678	(74,240)
Employee loans and advances		1,723	8,793
Other assets	13	-	-
Inventory	12	1,106	53,711
Trade and other payables	17	424,954	(672,878)
Operating surplus after working capital changes		<u>4,505,951</u>	<u>4,101,433</u>
Interest received		225,350	166,861
Gratuity and severance paid	18	(391,844)	(1,702,497)
Net cash provided by operating activities		<u>4,339,457</u>	<u>2,565,797</u>
Cash flows from investing activities			
Acquisition of property, plant and equipment	14	(433,929)	(122,633)
Proceeds from disposal of property, plant and equipment		99,200	-
Net cash (used in) investing activities		<u>(334,729)</u>	<u>(122,633)</u>
Cash flows from financing activities			
Line of credit	16	9,825	6,290
Deferred income	21	(112,590)	979,345
Net cash (used in)/provided by financing activities		<u>(102,765)</u>	<u>985,635</u>
Net change in cash and cash equivalents- unrestricted		3,901,963	3,428,799
Cash and cash equivalents, august 1- unrestricted		8,124,615	5,385,469
Net transfers to cash and cash equivalents- restricted		<u>(3,612,658)</u>	<u>(689,653)</u>
Cash and cash equivalents- unrestricted, 30 July		<u>8,413,920</u>	<u>8,124,615</u>

Annual Report
2021-2022



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